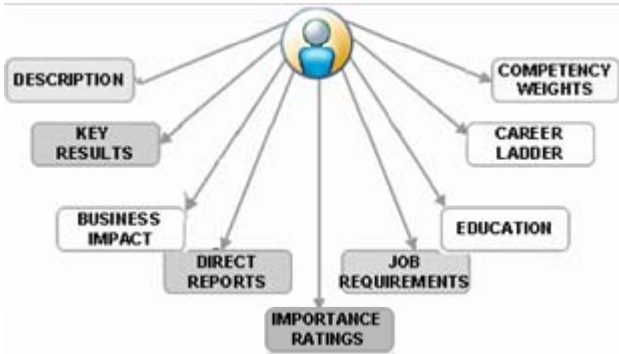


Job Description / Competency Manager



MeasureNow Job Competency Manager

The **Job Competency Manager** is a time saving system for HR personnel and department managers. All job descriptions are maintained in a database and may be reviewed at any time by anyone with proper access. Employees can review their own job, Managers can draft new job descriptions, but, beyond that, HR sets the permissions.

Easy to Use

Familiar, intuitive work tools make it easy for your employees to get started fast, with little training.

Clarity of focus

A clear understanding of at least 3 strengths and 3 areas for improvement of the individual to address by planning development activities.

Develop the Organization

Interactively view the organization's competency scores based on available demographics (location, departments, etc.) to focus development dollars in areas of greatest need.

Offer 24/7 access

Access is at each employee and supervisor's fingertips to keep discussions of performance and ongoing feedback active as an integral part of their daily work activities

Competency Management Behavior Indicators		ADD BACK
Business Builder → Consider Global Implications		
Reflects the ability to seek out, understand and communicate to others our vision and strategy, as well as industry knowledge and competitive intelligence. Translate the vision into goals and objectives that can be implemented and influencing the vision itself by acting as a feedback channel for customer and employee input. Provide the ability to lead the organization through changes that are driven by the company's vision and strategies.		
	Recognizes opportunities to enhance business globally; adapts strategies to incorporate cultural and geographical differences.	
Behavior	Description (click text to edit)	Action
	Adapts strategies to incorporate cultural and geographical differences	Remove
	Recognizes opportunities to enhance business globally	Remove
<small>2 table entries</small>		

Job Descriptions Directory				MAIN MENU
Job Family	Job Title	Primary Work Group	Action	
+ Administrative				
- Core Performance				
Core Performance	Accountant, Cost I	ACCOUNTING - CONTROLLER	More Info	
Core Performance	Administrative Assistant II	ACCOUNTING - CONTROLLER	More Info	
Core Performance	President, Division	ADMIN-MANAGEMENT	More Info	
Core Performance	VP, CIO	ADMIN-MANAGEMENT	More Info	
Core Performance	VP, Controller	ACCOUNTING - CONTROLLER	More Info	
Core Performance	VP, General Counsel and Corp Compliance Officer	LEGAL	More Info	
Core Performance	VP, Marketing	MARKETING	More Info	
Core Performance	VP, New Product Research & Development	OAK MEDIA COMPANY	More Info	
Core Performance	VP, Product Development	OAK MEDIA COMPANY	More Info	
Core Performance	VP, Research and Engineering	TECHNICAL OPERATIONS	More Info	
+ Executive and Management				
+ Professional				
+ Sales and Marketing				
+ Technical and Operational				



Request a webcast demonstration at **1.800.809.8309** or visit our website **www.measurenow.net**

Contact us today!

